

MONTHLY PREMIUMS for FULL-TIME EMPLOYEES

Rates for 2010

CHOICE PPO PLAN (80/20)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$305.00	\$274.50	\$30.50	\$15.25
Family	\$840.00	\$672.00	\$168.00	\$84.00

CHOICE PLUS PLAN (90/10)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$500.00	\$274.50	\$225.50	\$112.75
Family	\$1,250.00	\$672.00	\$578.00	\$289.00

BASIC CHOICE PLAN (50/50)

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$274.50	\$274.50	\$0.00	\$0.00
Family	\$672.00	\$672.00	\$0.00	\$0.00

COPAY CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$355.00	\$274.50	\$80.50	\$40.25
Family	\$1,000.00	\$672.00	\$328.00	\$164.00

DENTAL CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$95.00	\$85.50	\$9.50	\$4.75
Family	\$170.00	\$136.00	\$34.00	\$17.00

DENTAL CHOICE PLUS PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$110.00	\$85.50	\$24.50	\$12.25
Family	\$250.00	\$136.00	\$114.00	\$57.00

PREVENTATIVE CHOICE PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck*
Single	\$85.50	\$85.50	\$0.00	\$0.00
Family	\$142.00	\$136.00	\$6.00	\$3.00

BASIC VISION PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck
Single	\$4.86	\$4.35	\$.51	\$.26
Family	\$13.42	\$6.79	\$6.63	\$3.32

VISION PLUS PLAN

	Total Premium	City Contribution	Employee Contribution	Per Paycheck
Single	\$8.30	\$4.35	\$3.95	\$1.98
Family	\$22.88	\$6.79	\$16.09	\$8.05

2009 Rates

Employee Contribution	Per Paycheck*
\$30.50	\$15.25
\$168.00	\$84.00

Employee Contribution	Per Paycheck*
\$225.50	\$112.75
\$578.00	\$289.00

Employee Contribution	Per Paycheck*
\$0.00	\$0.00
\$0.00	\$0.00

Employee Contribution	Per Paycheck*
\$80.50	\$40.25
\$328.00	\$164.00

Employee Contribution	Per Paycheck*
\$9.50	\$4.75
\$34.00	\$17.00

Employee Contribution	Per Paycheck*
\$24.50	\$12.25
\$114.00	\$57.00

Employee Contribution	Per Paycheck*
\$0.00	\$0.00
\$6.00	\$3.00

Employee Contribution	Per Paycheck
\$0.00	\$0.00
\$0.00	\$0.00

Employee Contribution	Per Paycheck
\$2.00	\$1.00
\$6.91	\$3.45

*24 Paychecks